

## **EQUAL OPPORTUNITIES CELL**

On July 1st, 2023, the College formed the Equal Opportunity Cell to address ongoing concerns regarding personnel and students from Schedule Caste/Schedule Tribe, Backward Caste, Minorities, Persons with Disabilities (PWDs), and Women. Helping and empowering students with disabilities to fully participate in the academic, intellectual, social, and cultural life of college on an equal footing is the fundamental goal of the Equal Opportunity Cell.

### **Aims and Objectives-**

- To encourage diversity and inclusive practises on campus and to give underprivileged groups enough opportunities
- To guarantee barrier-free access to all college, library, hostel, and office buildings.
- To meet the needs of PWDs in all categories, including visual, hearing, orthopaedic, neurological, etc., by offering counselling for psychological support.
- To consider every avenue by which the PWD, OBC, and minority communities could be assisted.
- To prevent prejudice towards people with disabilities or members of racial or ethnic minorities at the university.

### **Target Group**

EOC advocates for affirmative action for underprivileged groups like women, members of religious & linguistic minorities, people with disabilities, and people from SC, and BC (Non-creamy layer) categories.

### **Advisory committee:**

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| ➤ Principal –Mrs. Savita Pruthi,                                    | Chairman |
| ➤ Dr. Phool Kumar. Associate Professor, Department of Geography,    | Adviser  |
| ➤ Dr. Neelam Mangla, Associate Professor, Department of Psychology, | Member   |
| ➤ Dr. Mamta Ranga, Assistant Professor, Department of Commerce,     | Member   |
| ➤ Dr. Vishal, Assistant Professor, Department of Hindi,             | Member   |

### **Facilities for Employees and Students**

- Under GIS Scheme State Government provide low-cost financial help and on a wholly contributory and self-financing basis.
- Moodle for Learning Management System (LMS) support for teaching-learning tools and materials.
- A free accessible travel option by State Government.
- Sessions with welfare officers for counselling.
- Organising awareness campaigns and working with organisations and groups to gather academic and financial resources to support students from disadvantaged groups.
- Railings and ramps for employees with physical disabilities.

### **Future Plans**

To do more sensitization and awareness campaigns for the Schedule Caste, Backward Caste, Minorities, Women, and Persons with Disabilities (PWDs), community.